



**528th Meeting of Council
June 20-21, 2019**

**DISPOSITION OF MOTIONS
(Subject to subsequent Council verification of meeting Minutes)**

<p>APPROVAL OF AGENDA</p>	<p>That:</p> <p>a) the agenda, as presented to the meeting at C-528-1.1, Appendix A be approved; and</p> <p>b) The Chair be authorized to suspend the regular order of business.</p> <p style="text-align: right;">CARRIED</p> <p>That the agenda be amended by removing item “2.7 White Paper Follow up – Indigenous Land Acknowledgement at PEO activities.”</p> <p style="text-align: right;">DEFEATED</p> <p>That the agenda be amended by moving “#5. Information Items” ahead of “#5 In-Camera items”.</p> <p style="text-align: right;">CARRIED</p>
<p>IMPLEMENTATION OF RECOMMENDATION FROM CORONER’S INQUEST INTO THE DEATH OF SCOTT JOHNSON</p>	<p>That Council direct the Registrar to carry out the work outlined in the Implementation Plan as presented to the meeting at C-528-2.1, Appendix A and provide these policy analyses to Council at its November 2019 meeting for consideration and decision.</p> <p style="text-align: right;">CARRIED</p>
<p>PEAK PROGRAM – UPDATE AND OPERATIONALIZATION</p>	<p>That Council direct the Registrar to operationalize the PEAK program as a continuing operational program.</p> <p style="text-align: right;">CARRIED</p>
<p>2020 BUDGET ASSUMPTIONS</p>	<p>That the 2020 Budget Assumptions presented to Council at C-528-2.3, Appendix A and as recommended by the Finance Committee, be referred.</p> <p style="text-align: right;">CARRIED</p> <p>That the Registrar be directed to initiate the budgeting process per PEO’s Budgeting Cycle to present the 2020 draft operating budget and capital budgets at the September 2019 Council meeting based on the approved assumptions.</p> <p style="text-align: right;">CARRIED</p>
<p>ELECTION MATTERS – ISSUES REPORT AND PROCEDURES</p>	<p>That Council, with respect to the 2020 Council election:</p> <p>a) approve the recommendations contained in the 2019 Central Election</p>

- and Search Committee Issues Report as presented to the meeting at C-528-2.4, Appendix A;
- b) approve the 2020 Voting Procedures, as presented to the meeting at C-528-2.4, Appendix B;
 - c) approve the 2020 Election Publicity Procedures, as presented to the meeting at C—528-2.4, Appendix C;
 - d) approve the 2020 Nomination Form as presented to the meeting at C-528-2.4, Appendix D;
 - e) approve the 2020 Nomination Acceptance Forms for President-Elect, Vice-President, Councillor-at-Large and Regional Councillor as presented to the meeting at C-528-2.4, Appendix E,
 - f) appoint the Regional Election and Search Committees (RESC) for each Region,
 - g) appoint the Junior Regional Councillor in each Region (Ramesh Subramanian, P.Eng., Randy Walker, P.Eng., Arthur Sinclair, P.Eng., Wayne Kershaw, P.Eng., Warren Turnbull, P.Eng.) as Chair of the RESC for their Region.

That the PEO election webcast debates be discontinued for 2020 and that alternatives be sought.

**DEFEATED
Recorded Vote**

For

D. Brown
G. Houghton
L. MacCumber
K. Torabi
W. Turnbull
R. Walker
G. Wowchuk

Against

S. Ausma
C. Bellini
G. Boone
L. Cutler
W. Kershaw
Q. Jackson
L. Notash
T. Olukiyesi
S. Robert
A. Sinclair
M. Spink
M. Sterling
R. Subramanian
S. Sung

That the Nomination Form, as presented at C-528-2.4, appendix d), be revised by removing the statement “I have known the candidate for at least two years.”

CARRIED

For

S. Ausma

Against

C. Bellini

Abstain

M. Spink

G. Boone	D. Brown
L. Cutler	W. Kershaw
G. Houghton	R. Subramanian
Q. Jackson	S. Sung
L. MacCumber	W. Turnbull
L. Notash	R. Walker
T. Olukiyesi	
S. Robert	
A. Sinclair	
M. Sterling	
K. Torabi	
G. Wowchuk	

That the Central Election and Search Committee (CESC) be directed to create leadership competencies to identify better candidates.

CARRIED

That the 2019 Issues Report be tabled.

DEFEATED

Council then voted on the main motion as amended with revised Appendix d) 2020 Nomination Form and adding item h) Direct the Central Election and Search Committee (CESC) to create leadership competencies to identify better candidates.

That Council, with respect to the 2020 Council election:

- a) approve the recommendations contained in the 2019 Central Election and Search Committee Issues Report as presented to the meeting at C-528-2.4, Appendix A;
- b) approve the 2020 Voting Procedures, as presented to the meeting at C-528-2.4, Appendix B;
- c) approve the 2020 Election Publicity Procedures, as presented to the meeting at C—528-2.4, Appendix C;
- d) approve the 2020 Nomination Form as presented to the meeting at C-528-2.4, Appendix D and amended by removing the two-year known requirement;
- e) approve the 2020 Nomination Acceptance Forms for President-Elect, Vice-President, Councillor-at-Large and Regional Councillor as presented to the meeting at C-528-2.4, Appendix E;
- f) appoint the Regional Election and Search Committees (RESC) for each Region;
- g) appoint the Junior Regional Councillor in each Region (Ramesh Subramanian, P.Eng., Randy Walker, P.Eng., Arthur Sinclair, P.Eng., Wayne Kershaw, P.Eng., Warren Turnbull, P.Eng.) as Chair of the RESC for their Region;
- h) Direct the Central Election and Search Committee (CESC) to create leadership competencies to identify better candidates.

	CARRIED																																				
REVIEW OF ALLEGATIONS OF VOTING IRREGULARITIES IN 2019 COUNCIL ELECTIONS	That Council adopt the report of the findings and recommendations of the Central Elections and Search Committee (CESC) as presented to the meeting at C-528-2.5, Appendix A. CARRIED																																				
BY-LAW NO. 1 CHANGES – ADDITIONAL 2019 FEE INCREASES (POLICY DEVELOPMENT)	That Council approves the policy intent to include in By-Law No. 1 the fees currently collected for: (a) EIT Fee Remission; (b) Self-inking Seal, replacement; (c) Licence Certificate Replacement; (d) Temporary Licence Fee – new Ontario P. Eng. Collaborator; (e) Academic Course taken in lieu of first technical examination; (f) Engineering Dimensions print subscription-In-Canada; (g) Engineering Dimensions print subscription-outside of Canada; (h) Engineering Dimensions print subscription-student rate; at the May 1, 2019 rates, as listed in C-528-2.6, Appendix A, using section 8(2) of the Act and effective immediately. CARRIED																																				
WHITE PAPER FOLLOW UP – INDIGENOUS LAND ACKNOWLEDGEMENT AT PEO ACTIVITIES	That Council directs the Registrar to complete policy development and draft a policy for Council’s decision, by November 2019, on how to acknowledge indigenous territorial land at PEO Council, chapter, committee and staff meetings and events. CARRIED Recorded Vote <table style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;"><u>For</u></td> <td style="text-align: center;"><u>Against</u></td> </tr> <tr> <td style="text-align: center;">S. Ausma</td> <td style="text-align: center;">W. Kershaw</td> </tr> <tr> <td style="text-align: center;">C. Bellini</td> <td style="text-align: center;">K. Torabi</td> </tr> <tr> <td style="text-align: center;">G. Boone</td> <td style="text-align: center;">R. Walker</td> </tr> <tr> <td style="text-align: center;">D. Brown</td> <td style="text-align: center;">G. Wowchuk</td> </tr> <tr> <td style="text-align: center;">L. Cutler</td> <td></td> </tr> <tr> <td style="text-align: center;">G. Houghton</td> <td></td> </tr> <tr> <td style="text-align: center;">Q. Jackson</td> <td></td> </tr> <tr> <td style="text-align: center;">L. MacCumber</td> <td></td> </tr> <tr> <td style="text-align: center;">L. Notash</td> <td></td> </tr> <tr> <td style="text-align: center;">T. Olukiyesi</td> <td></td> </tr> <tr> <td style="text-align: center;">S. Robert</td> <td></td> </tr> <tr> <td style="text-align: center;">A. Sinclair</td> <td></td> </tr> <tr> <td style="text-align: center;">M. Spink</td> <td></td> </tr> <tr> <td style="text-align: center;">M. Sterling</td> <td></td> </tr> <tr> <td style="text-align: center;">R. Subramanian</td> <td></td> </tr> <tr> <td style="text-align: center;">S. Sung</td> <td></td> </tr> <tr> <td style="text-align: center;">W. Turnbull</td> <td></td> </tr> </table>	<u>For</u>	<u>Against</u>	S. Ausma	W. Kershaw	C. Bellini	K. Torabi	G. Boone	R. Walker	D. Brown	G. Wowchuk	L. Cutler		G. Houghton		Q. Jackson		L. MacCumber		L. Notash		T. Olukiyesi		S. Robert		A. Sinclair		M. Spink		M. Sterling		R. Subramanian		S. Sung		W. Turnbull	
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<p>PEO VOLUNTEER CODE OF CONDUCT</p>	<p>That Council directs the Regional Councillors Committee (RCC) to introduce the PEO Volunteer Code of Conduct to all PEO volunteers as presented to the meeting at C-528-2.8, Appendix A.</p> <p>That the PEO Volunteer Code of Conduct be referred to Human Resources for further work and brought back to Council for consideration at its September 2019 Council meeting.</p> <p style="text-align: right;">CARRIED</p>
<p>PRE-START HEALTH AND SAFETY REVIEW SUBCOMMITTEE</p>	<p>That the Professional Standards Committee is instructed to form a Pre-Start Health and Safety Review subcommittee to complete the work described in the Terms of Reference as presented to the meeting at C-528-2.9, Appendix A.</p> <p style="text-align: right;">CARRIED</p>
<p>CEO/REGISTRAR TITLE</p>	<p>That Council:</p> <ol style="list-style-type: none"> 1. Rescind the motion that a single combined chief staff position to be titled Registrar. 2. Approve the title of the chief staff officer position to be CEO/Registrar' to align with the industry standards and current practices as presented to the meeting at C-528-2.11, Appendix A. <p style="text-align: right;">CARRIED</p>
<p>COMMITTEE/TASK FORCE TERMS OF REFERENCE, WORK PLANS AND HUMAN RESOURCES PLANS</p>	<p>That Council approve the committee / task force work plan, human resources plans and terms of reference as presented to the meeting at C-528-2.12, Appendices A(i) and B(i, ii, iii).</p> <p>That the Licensing Committee (LIC) work plan, terms of reference and human resources plan as presented at C-528-2.12, Appendices B(i, ii, iii)) be referred back to the Licensing Committee for further work and brought back to the November 2019 Council meeting for consideration.</p> <p style="text-align: right;">CARRIED</p> <p>That Council approve the Complaints Committee (COC) human resources plan as presented to the meeting at C-528-2.12, Appendix A(i).</p> <p style="text-align: right;">CARRIED</p>
<p>PROPOSED SPECIAL RULES OF ORDER</p>	<p style="color: red;">Required a 2/3 Majority of Votes Cast to Carry</p> <p>That the Special Rules of Order, as presented to the meeting at C-528-2.13, Appendix A, be approved effective immediately and remain in effect until the close of business at the 2020 Annual General Meeting.</p> <p style="text-align: right;">CARRIED</p>
<p>FINAL REPORT OF THE PUBLIC INFORMATION CAMPAIGN TASK</p>	<p>That Council receive the final report of the Public Information Campaign Task Force as presented to the meeting at C-528-2.14, Appendix B and stand down</p>

FORCE	<p>the Public Information Campaign Task Force with thanks.</p> <p style="text-align: right;">CARRIED</p>																																				
<p>APPOINTMENT OF VICE PRESIDENT (APPOINTED) AND LIEUTENANT GOVERNOR APPOINTMENT (LGA) TO THE EXECUTIVE COMMITTEE</p>	<p>Required a 2/3 Majority of Votes Cast to Carry</p> <p>That Council waive the section 4(1) in the Special Rules of Order at PEO Meetings 2019-2020 requiring a three week notice to Councillors to allow them to express their interest in serving in these two positions.</p> <p style="text-align: right;">CARRIED</p> <p>Required a Simple Majority of Votes Cast to Carry</p> <p>That Council appoint Councillor Olukiyesi as Vice President (Appointed) and Councillor Cutler as the LGA member of the PEO Executive Committee for the 2019-2020 Council year.</p> <p style="text-align: right;">CARRIED</p> <p>That pursuant to Section 11 of the Professional Engineers Act (PEA) that Council delegates to the Executive Committee the authority to exercise any power or perform any time sensitive duty of the Council other than to make, amend or revoke a regulation or by-law, for the 2019-2020 Council term.</p> <p style="text-align: right;">CARRIED Recorded Vote</p> <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: left;"><u>For</u></th> <th style="text-align: left;"><u>Against</u></th> </tr> </thead> <tbody> <tr> <td>S. Ausma</td> <td>S. Sung</td> </tr> <tr> <td>C. Bellini</td> <td>K. Torabi</td> </tr> <tr> <td>G. Boone</td> <td>G. Wowchuk</td> </tr> <tr> <td>D. Brown</td> <td></td> </tr> <tr> <td>L. Cutler</td> <td></td> </tr> <tr> <td>G. Houghton</td> <td></td> </tr> <tr> <td>Q. Jackson</td> <td></td> </tr> <tr> <td>L. MacCumber</td> <td></td> </tr> <tr> <td>L. Notash</td> <td></td> </tr> <tr> <td>T. Olukiyesi</td> <td></td> </tr> <tr> <td>S. Robert</td> <td></td> </tr> <tr> <td>A. Sinclair</td> <td></td> </tr> <tr> <td>M. Spink</td> <td></td> </tr> <tr> <td>M. Sterling</td> <td></td> </tr> <tr> <td>R. Subramanian</td> <td></td> </tr> <tr> <td>W. Turnbull</td> <td></td> </tr> <tr> <td>R. Walker</td> <td></td> </tr> </tbody> </table>	<u>For</u>	<u>Against</u>	S. Ausma	S. Sung	C. Bellini	K. Torabi	G. Boone	G. Wowchuk	D. Brown		L. Cutler		G. Houghton		Q. Jackson		L. MacCumber		L. Notash		T. Olukiyesi		S. Robert		A. Sinclair		M. Spink		M. Sterling		R. Subramanian		W. Turnbull		R. Walker	
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<p>COUNCIL GOVERNANCE ADVISOR – SCOPE OF WORK</p>	<p>That Council approve the Scope of Work for a Council Governance Advisor as presented to the meeting at C-528-2.16, Appendix A, for issuance of a Request for Proposal for the remainder of the 2019-2020 Council year.</p> <p style="text-align: right;">CARRIED</p>																																				

<p>PRESIDENT HILL’S PARTICIPATION IN ENGINEERING CHANGE LAB WORKSHOP</p>	<p>1. That Council approve the participation of President Nancy Hill, P.Eng., LLB, at the US-Canada Engineering Change Lab Workshop in Berkeley, California from July 15-17, 2019.</p> <p>2. That Council approve a budget of \$3,100 for this purpose.</p> <p style="text-align: right;">CARRIED</p>
<p>CONSENT AGENDA</p>	<p>That the consent agenda be approved as presented.</p> <p>The following items were approved as part of the consent agenda:</p> <p>3.1 Minutes – 525th Council Meeting – March 21, 2019 3.2 Minutes – 526th Council Meeting – April 23, 2019 3.3 Minutes – 527th Council Meeting – May 4, 2019 3.4 Approval of CEDC Applications 3.5 Changes to the 2019 PEO Committees and Task Forces Membership Roster</p> <p style="text-align: right;">CARRIED</p>
<p>MINUTES – 525th COUNCIL MEETING – MARCH 21, 2019</p>	<p>That the minutes of the 525th meeting of Council, held on March 21, 2019, as presented to the meeting at C-528-3.1, Appendix A, accurately reflect the business transacted at that meeting.</p> <p style="text-align: right;">CARRIED</p>
<p>MINUTES – 526th COUNCIL MEETING – APRIL 23, 2019</p>	<p>That the minutes of the 526th meeting of Council, held on April 23, 2019, as presented to the meeting at C-528-3.2, Appendix A, accurately reflect the business transacted at that meeting.</p> <p style="text-align: right;">CARRIED</p>
<p>MINUTES – 527th COUNCIL MEETING – MAY 4, 2019</p>	<p>That the minutes of the 527th meeting of Council, held on May 4, 2019, as presented to the meeting at C-528-3.3, Appendix A, accurately reflect the business transacted at that meeting.</p> <p style="text-align: right;">CARRIED</p>
<p>APPROVAL OF CEDC APPLICATIONS</p>	<p>1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as presented to the meeting at C-528-3.4, Appendix A, Section 1.</p> <p>2. That Council approve the applications for re-designation as Consulting Engineer as presented to the meeting at C-528-3.4, Appendix A, Section 2.</p> <p>3. That Council grant permission to use the title “Consulting Engineers” (or variations thereof) to the firms as presented to the meeting at C-528-3.4, Appendix A, Section 3.</p> <p style="text-align: right;">CARRIED</p>

<p>CHANGES TO THE 2019 PEO COMMITTEES AND TASK FORCES MEMBERSHIP ROSTER</p>	<p>That Council approve changes to the 2019 PEO Committees and Task Forces Membership Roster as presented to the meeting at C-528-3.5, Appendix A.</p> <p style="text-align: right;">CARRIED</p>
	<p>The following in-camera resolutions from the June 2019 Council meeting were moved into open session:</p>
<p>PUBLIC RELEASE OF THE REPORT “A REVIEW OF THE REGULATORY PERFORMANCE OF PROFESSIONAL ENGINEERS ONTARIO”</p>	<p>That Council receive the April 2019 report <i>A review of the regulatory performance of Professional Engineers Ontario</i> from Harry Cayton, Kate Webb and Deanna Williams, and authorize the Registrar to release it no later than June 27th, 2019. Communications will be developed and guided by one or more of the following statements as necessary:</p> <ul style="list-style-type: none"> • Voluntary initiative was undertaken as part of PEO Council’s commitment to ensure PEO is effectively doing the job as set out in the Professional Engineers Act • External regulatory review conducted to identify any gaps between PEO’s current practices and the process, procedures and policies exhibited by the best regulators • PEO Council is releasing the report to the public at the earliest opportunity following its first official meeting since receiving the report • PEO Council is pleased with the thoroughness of Mr. Cayton’s review and the subsequent report • Final report provides 15 recommendations on how to improve PEO’s regulatory performance • PEO Council accepts the report in its entirety and is developing an action plan • The report will now serve as the framework to develop a high-level action plan • PEO Council accepts that there is room for improvement and is committed to making the significant changes necessary to enhance PEO’s legislative mandate. This is PEO’s highest priority for the foreseeable future • PEO Council commits to being open and transparent • Final report helps PEO to refocus the objectives of PEO’s Strategic Plan <p style="text-align: right;">CARRIED UNANIMOUSLY Recorded Vote</p>

	<p><u>For</u> S. Ausma V. Banday C. Bellini G. Boone D. Brown L. Cutler G. Houghton Q. Jackson W. Kershaw L. MacCumber L. Notash T. Olukiyesi S. Robert A. Sinclair M. Spink M. Sterling R. Subramanian S. Sung K. Torabi W. Turnbull R. Walker G. Wowchuk</p>
<p>RECOMMENDATIONS IN THE REPORT “A REVIEW OF THE REGULATORY PERFORMANCE OF PROFESSIONAL ENGINEERS ONTARIO”</p>	<p>That Council direct the Registrar to develop a high-level action plan related to the 15 recommendations contained in the April 2019 report <i>A review of the regulatory performance of Professional Engineers Ontario</i> from Harry Cayton, Kate Webb and Deanna Williams for consideration at the September 2019 Council meeting.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY Recorded Vote</p> <p><u>For</u> S. Ausma V. Banday C. Bellini G. Boone D. Brown L. Cutler G. Houghton Q. Jackson W. Kershaw L. MacCumber L. Notash T. Olukiyesi S. Robert A. Sinclair M. Spink M. Sterling</p>

	<p>R. Subramanian S. Sung K. Torabi W. Turnbull R. Walker G. Wowchuk</p>
<p>APPOINTMENT OF ADDITIONAL MEMBERS TO 2019-2020 CENTRAL ELECTION AND SEARCH COMMITTEE (CESC)</p>	<p>That:</p> <ul style="list-style-type: none"> a. Daryoush Mortazavi, P.Eng. and Sangeeta Negrare, P.Eng be appointed as the additional members to the 2019-2020 Central Election and Search Committee; b. that the 2018-2019 Central Election and Search Committee be stood down with thanks at the close of this Council meeting; c. that the 2019-2020 Central Election and Search Committee be constituted at the close of this Council meeting. <p style="text-align: right;">CARRIED</p>